



METECH INTERNATIONAL LIMITED

Financial Year 2018

SUSTAINABILITY REPORT

(Company Registration No. 199206445M)

1.0 INTRODUCTION

1.1 Corporate Profile

Metech International Limited (the “Company” or “Metech”) and together with its subsidiaries (the “Group”) is listed on the Catalist Board of the Singapore Exchange Securities Trading Limited (the “SGX-ST”) with two main core businesses in the electronic waste management and the supply chain management. Headquartered and listed in Singapore. In the financial year 2018 (“FY2018”), we processed over 22 million pounds (10 million kg) of e-waste; and 7,200 tonnes (7.2 million kg) of commodities worldwide.

Metech has primarily two major lines of businesses:

1. Supply-chain Management (“SCM”), which represents about 71% of the revenue; and
2. Electronic Waste Management (“EWM”)⁽¹⁾, which represents about 29% of the revenue for the financial year ended 2018.

The Group’s total business revenue was \$97.1m at the end of FY2018. In that year, the Group employed about 200 staff, with about 40 in Singapore and 160 in the United States.

Corporate Vision and Mission

To conserve and maximise Earth's resources.

To be a provider of smart solutions to bring value and efficiency to the global supply chain.

Core Values

Our value proposition is to ensure responsible recycling, provide transparency of process, and deliver a full accounting of materials. We are dedicated to strive for the best as we embrace innovation and change. We conduct our business with honesty and integrity and shall uphold the environment while we carry out our businesses.

⁽¹⁾ Since 18 September 2018, the Company had entered into various conditional sale and purchase agreements for the sale of the entire electronic waste management business (the “Disposals”). On 12 April 2019, the shareholders duly approved and passed the Disposals of the EWM businesses at the Extraordinary General Meeting. As of 16 April 2019, the Disposals have been completed and the Group has successfully disposed of its EWM line of business and the Company’s intended exit from the EWM was concluded.

Further to the disposal, as of the date of this report, the Company has turned its focus on its trading business and this report excludes the E-waste line of business.

Supply-chain management



<u>Name of Company/ country of incorporation</u>	<u>Principal activities</u>
Metech International Ltd. Singapore	Investment holding company for the group
Metech Recycling (Singapore) Pte. Ltd. Singapore	Collection of Waste Non-Ferrous Metal Foundaries
Metech Reverslog Pte. Ltd. Singapore	General wholesale trade (including general importers and exporters)
Metech Global (Shanghai) Co., Ltd. People's Republic of China	General wholesale trade

Metech is a supplier and trader of gold and copper-related products, including both recycled copper as well as industry-graded copper cathodes. Leveraging expertise in the metal industry, Metech has gained wide acceptance among its industry peers and metal traders in the world. Gradually, we focused on our strength in the procurement of metal commodity and trades exchange-regulated metal products.

Metech's SCM encompasses the integrated planning and execution of processes required to efficiently optimize the flow of copper cathodes, information and financial capital which includes demand planning, sourcing, and inventory management. Due to efficacies of time and better management of our financial capital and resources, Metech reduces the need for transportation, storage warehousing and logistics by outsourcing to third parties [adopting agencies] to manage these aspects.

1.2 Report information

This is Metech's inaugural sustainability report and it is prepared for the year ended 30 June 2018. Thereafter, it shall be published annually on the Company's website or annual report. We have not obtained external assurance for this sustainability report. We have relied on internal verification to ensure the accuracy of data but will consider doing so as our reporting matures over time. This report is set out on a "comply or explain" basis in accordance with Rule 711B and Practice Note 7F-Sustainability Report Guide of the Listing Manual Section B: Rules of Catalist of the SGX-ST (the "SGX Sustainability Reporting Guide"). We have selected the Global Reporting Initiative ("GRI") Standards as it is an internationally recognised reporting framework.

For any related questions, comments, suggestions or feedback on this report, please email to info@metechinternational.com.

2.0 APPROACH TO SUSTAINABILITY

2.1 Board statement

2.1.1 Sustainability Strategy

The Board is committed to uphold the highest standards of ethics and integrity while conducting its business activities. The Board believes that the sustainability report provides a reasonable and transparent presentation of the company's sustainability strategies and of its environmental, social and governance ("ESG") performances, including being agile in responding to changing circumstances while respecting the commitments in this report. The key ESG factors for the Group have been identified and reviewed by the management and monitoring of these factors as elaborated under clause 2.3 of this report and takes them into consideration when determining the Group's strategic direction and policies. Sustainability is a part of the Group's wider strategy to create long-term value for all its stakeholders. The Board endorses the material factors presented in this report.

2.1.2 Sustainability Frameworks

We report on our sustainability performance in accordance with the SGX Sustainability Reporting Guide, as well as guided by the Global Reporting Initiative (GRI) Standards: Core option. We also adopt, observe and monitor constantly many other policies, regulations and standards.

2.1.3 Sustainability Governance

Sustainability is a vital part of our corporate strategy for achieving long-term growth. The values we create for our people, the environment and society at large influences our financial performance. In order to accommodate our sustainability goals and values, we have developed a sustainability organisational structure.



The Board has assigned the responsibility for monitoring and overseeing the company's sustainability efforts to the Sustainability Lead, which is chaired by the Audit Committee Chairman and assisted by the Chief Executive Officer, and comprises members of senior management.

The Board has emphasised to the Sustainability Lead that the management provides regular progress reports to the Board every quarter and that it will be evaluated by its success in executing the company's sustainability strategy to meet stakeholders' and the Board's expectations.

Supporting the Sustainability Lead consists of four (4) key employees globally across departments, who executes our sustainability strategy, monitors, and reports on our ESG performance.

For more details on our Corporate Governance, please visit our website www.Metechinternational.com and/or our annual report for our Corporate Governance Report which is available on SGXNET. The Board is committed to observing closely the principles in the Code of Corporate Governance 2012 (the "Code") and to continually reviewing and improving its practices.

2.2 Engaging Stakeholders:

Under a clear mission that aims to respond to stakeholders' needs and expectations properly and extensively, Metech divides stakeholders into four (4) groups, namely people, shareholders, clients, and communities, with responsible units to be established, manpower to be provided and duties to be assigned. Communication channels will be defined for them to work in agreement with the way each group of stakeholders operates. The responsible units will be required to regularly review the needs and expectations of their respective groups of stakeholders to ensure that responses from Metech are recognised as valuable and satisfactory.

Stakeholder	Current methods	Needs/expectations	To be implemented
People – comprising employees	<ul style="list-style-type: none"> • Through employment policy • Dialogue/feedback sessions between employees and senior management to advocate work-life balance • Staff event (half-yearly) 	<ul style="list-style-type: none"> • Healthy work-life balance • Rewarding work • Career opportunities • Safety at work • Fair & non-discriminatory employment 	<ul style="list-style-type: none"> • Appointing staff as Engagement Ambassador for each subsidiary
Shareholders – comprising shareholders, investors and other business partners	<ul style="list-style-type: none"> • Regular meetings with representatives of business partners • Quarterly meetings with shareholders • Website/news/marketing activities • Face-to-face social meetings • Whistleblowing channel 	<ul style="list-style-type: none"> • Balance between commercial viability and environmental sustainability • Clear goals and directions for business expansion 	<ul style="list-style-type: none"> • Improve Investor Relations website
Clients – comprising buyers, suppliers, Commodities owners/ agent, trading platforms	<ul style="list-style-type: none"> • Regular meetings with representatives of clients • Written and verbal feedback through business communications • Website feedback service 	<ul style="list-style-type: none"> • Quality products, graded certification and availability of services • Create sustainable developments for future generations • Convenience and compliance with environmental regulations 	<ul style="list-style-type: none"> • Participation as a vested stakeholder in selected projects
Communities – comprising government agencies, non-profit organisations (“NGOs”), professional practice boards, and the local community at large	<ul style="list-style-type: none"> • Complying with laws and regulations on business operations • Cooperating with public sector for their environmental needs • Website feedback service 	<ul style="list-style-type: none"> • Compliances with safety & environment laws and regulations • Reduce emissions, waste and other detrimental environmental effects • Giving back to the community through donations or volunteering 	<ul style="list-style-type: none"> • Awareness programs, recycling drives, sponsorships, donation drives

Stakeholder engagement (SE) goals

In the coming year, Metech aims to utilise more structured and detailed stakeholder engagement methods and implement proper documentation and data monitoring on the results.

The Company acknowledges that stakeholder engagement forms an integral part of a good materiality assessment. Our SE goals include ensuring openness in dialogues, continuing to improve SE platforms such as investor relations website, staff/clients/supplier feedback portal, and accessibilities to email addresses to reach us. We recognise who our stakeholders are and target to have candid communication with them, rank and prioritise their concerns, all of which are critical in this age of corporate transparency and reporting.

We continuously listen to and communicate with our stakeholders regularly, so that we can address their needs, build trust and create value. Our SE goals focus on frequency, reachability and clarity to avoid any information asymmetry.

2.3 Material ESG Factors – Policies, Practices, Performance and Targets

We reviewed the material ESG factors against both the changing business landscape, and our key business developments to ensure that these are the issues relevant to us. We also determined the measurement methods and targets to be achieved by 2020 under the respective ESG factors, if any.

In this report, we have identified and evaluated the following key ESG factors by way of prioritization. Key ESG factors:

1. Procurement practices
2. Supplier Environmental Assessment
3. Diversity and equal opportunity

Our value chain:

Stage	Procurement	Processing	Selling
Description	Purchase of commodities from miners, extractors or commodity traders	Searching for buyer, monitoring commodity markets, hedging	Sale of commodities to mining companies or commodity traders
Environmental issues	<ul style="list-style-type: none"> • Supplier Environmental Assessment 	<ul style="list-style-type: none"> • Energy [302] 	<ul style="list-style-type: none"> • Supplier Environmental Assessment
Social issues	<ul style="list-style-type: none"> • Customer privacy [418] • Local communities [413] • Supplier Social Assessment [414] 	<ul style="list-style-type: none"> • Employment practices [401] • Diversity and equal opportunity • Non-discrimination [406] 	<ul style="list-style-type: none"> • Customer privacy [418] • Local communities [413] • Supplier Social Assessment [414]
Economic issues	<ul style="list-style-type: none"> • Procurement practices 		<ul style="list-style-type: none"> • Procurement practices

Visual representation of prioritisation of topics – Metech:

Influence on stakeholder assessments & decisions Low → High		<ul style="list-style-type: none"> • Energy [302] • Local communities [413] 	<ul style="list-style-type: none"> • Procurement practices [204] • Supplier Environment Assessment [308] • Diversity and equal opportunity [405]
	• Customer privacy [418]	• Employment practices [401]	• Supplier Social Assessment [414]
		• Non-discrimination [406]	
	Significance of economic, environmental and social impact Low → High		

<u>Material Topics</u>	<u>Where the impacts occur</u>	<u>Metech's involvement</u>
<u>Economic</u>		
Procurement practices	Shareholders, People, Clients, Communities	Direct & indirect
<u>Environment</u>		
Energy	People and Communities	Direct & indirect
Supplier Environmental Assessment	People, Clients, and Communities	Direct
<u>Material Topics (con't)</u>		
<u>Social</u>		
Employment practices	People and Shareholders	Direct
Diversity and equal opportunity	People and Shareholders	Direct
Non-discrimination	Shareholders, People and Clients	Direct & indirect
Supplier Social Assessment	People, Clients and Communities	Direct
Customer privacy	Shareholders, People and Clients	Direct
Local Communities	People, Clients and Communities	Direct & indirect

(GRI102-46)

3. ECONOMIC IMPACT

Economic performance is vital importance to a company’s stakeholders particularly to investors or owners as the performance delivers a return on their investment. Other stakeholders, such as employees and the community also deem to benefit from such performance. As a Catalyst listed company, we publish a detailed annual report comprising our corporate governance and financial performance. For detailed information, please refer to the financial statements in our Annual Report 2018.

Material Environmental Issues, Context and Business case

The following elements are Metech’s material economic issues:

Procurement practices – management approach:

In recent years, Metech expanded our SCM operations in China, where we generate substantial revenue. Upon establishing improved stability, we aim to expand Singapore relationships using the new expertise we gained from the expansion, and contribute to the economy.

Metech’s geographical definition of ‘local’, refers specifically to Singapore. Traders with operations registered in Singapore and/or warehouses situated in Singapore. In FY2018, the SCM business have approximately 53% of our trades to local counterparts; an improvement from 42% in FY2017.

Method/Action plan

To address the material economic issues, we have adopted the following policies:

Issue	Metech’s position	Metech’s efforts and programmes
Procurement practices	Metech only works with traders with London Metal Exchange (“LME”) registered products, with registered warehouses. Currently, most are foreign trading houses and suppliers. Metech takes a constant effort to validate the contracts it enters into and trades in only certified contracts which are listed on LME, which provides an added level of assurance as guided within the framework of LME.	Expand Singapore relationships and suppliers that supports Singapore by way of manpower utilisation, or utilises financial resources and/or materials from within Singapore.

Targets

We have set the following environment targets as a stepping stone to reach our long-term targets

Issue	Metech’s current progress	2020 target	Long-term target
Procurement practices	53% of our sales/purchases generated locally	Increase to 70% Analyses and monitor	Increase to at least 85%

4. ENVIRONMENTAL IMPACT

While we contribute positively to the environment for in our core functions, we are also concerned with indirect impacts.

Material Environmental Issues, Context and Business case

The following elements are Metech's material environmental issues:

- **Emissions** – while our core activities have a positive environmental effect, we remain vigilant of the overall emissions as the global greenhouse gas emissions are currently at unsustainable levels. We are also wary of the emissions from our non-core activities and third-party partners, and we aim to reduce our emissions in the areas of freight, usage of non-biodegradable products, and reduce energy and water usage.
- **Supplier Environment Assessment** – our core SCM functions do not result in significant direct environmental impacts, however we aim to reduce the indirect environmental impacts through the selection of our suppliers, such as our printers, paper supplies, and electricity vendor, etc. Through assessing our suppliers, we manage supply chain risks in terms of sustainability aspects, such as environment, human rights, financials, and etc. The traceability of supply chain is a collaboration between our stakeholders and Metech.

Monitoring environmental impacts is a direct and fundamental part of our everyday business. Improvements in these areas, though seemingly insignificant to our business operations, we continue to remind our staff on some basic and socially responsible habits in their administrative office environment such as adopting greener work ethics, going paperless, switching off appliances if not in use, enabling power save modes, etc. and exceeding the regulatory requirements help conserve the Earth's resources, mitigates climate change for the future generation and contributes to the long-term sustainability of not only our company but the world.

Metech's participation in Ricoh Eco Action Day:



Method/ Action plan

To address the material environmental issues, we have adopted an overall green approach and put in place the following policies:

Issue	Metech's position	Metech's efforts and programmes
Emissions	Reduce GHG emissions in the areas of freight, usage of non-biodegradable products, and reduce overall energy consumption and water usage Identify and respond to climate change risks	Improved shipments : <ul style="list-style-type: none"> • to reduce number of shipments • to use shipments adopting Liquid Nitrogen Gas instead of diesel by way of reducing freight emissions • Implement feedback system • Adopt smart route planning Catering: switched caterer based on packaging reusability
Supplier Environmental Assessment	As our environment impact is not large, we aim to contribute to the global environment footprint through the assessment and selection of our suppliers 3 percentage of new suppliers that were screened using environmental criteria.	Criteria includes suppliers' knowledge and engagement in global citizenship, sustainability and best practices related to corporate responsibility. Methods used for information collection and communication methods includes regular feedback sessions and in-person meetings to communicate our expectations and evaluate their engagement. Support local from overseas 47% to local 53% (an improvement from FY2017 of overseas 58% to local 42%); Target to increase support local to 70%

Targets

We have set the following environment targets as a stepping stone to reach our long-term targets

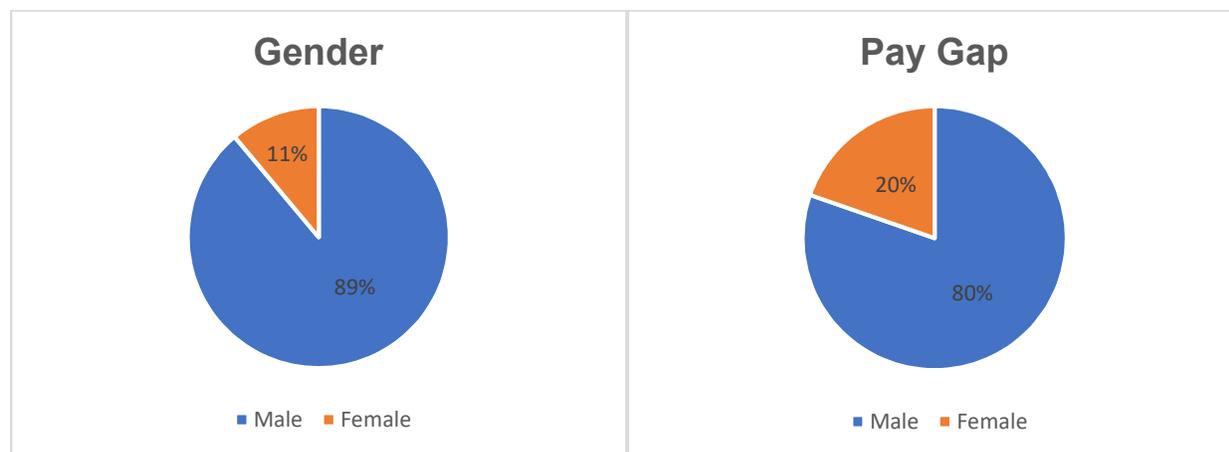
Issue	Metech's current progress	2020 target	Long term target
Energy	Total fuel consumption from non-renewable/renewable sources. Total energy usage in joules for electricity.	Implement data collection and monitoring systems.	Undertake further initiatives to manage the material factors.
Supplier Environmental Assessment	Working with supplier whom has the knowledge and engagement in global citizenship, sustainability and best practices related to corporate responsibility.	Develop a specific supplier code of conduct and to improve supplier screening criteria.	Set up self-assessment questionnaire and validated audit process by adopting a systematic approach.

Our own impact is not large as we are doing trading, so we want to select suppliers and customers based on their ESG impact.

5. SOCIAL IMPACT

The Group is also committed to carry out its social responsibility at the workplace for employees, and recognise that it is important to provide a safe and conducive working environment for employees. In addition, employees are employed under fair and equitable terms. Furthermore, employees are also given equal opportunities with regard to their career advancement.

Employee information of the Group as at 30 June 2018:



All employees are treated fairly, with respect and dignity, regardless of nationality, gender, age, race or religion. The hiring procedures are fair and non-discriminative, based on merit, experience, skills and/or competency to perform the job. The Group ensures compliance with labour and employment laws, including working hours. During their employment with the Company, employees are expected to uphold and ensure that they do not engage in any interest that is conflicted with any of the Company's businesses. The code of work ethics is published in our Company's Employee Handbook.

Material Employment Issues, Context and Business case

The following elements are Metech's material social issues:

- **Employment practices** – management approach: Metech had developed an Employee Handbook ("Handbook"). The Handbook is reviewed and updated on an annual basis. The Handbook is based on our human resource policy which comprises of three key pillars:
 - Competitive Remuneration and Benefits;
 - Competent Workforce; and
 - Safe and Friendly workplace.
- **Diversity and equal opportunity** – management approach: Metech believes in fostering fairness, equity, and respect for social and cultural diversity, regardless of gender, age and educational background. For FY2018, employee diversity was not identified as a material social factor as we maintained a lean organizational structure during the reporting period which aligns with our intention to progressively scale down the EWM business.

- **Non-discrimination** – management approach: Metech is committed to non-discrimination and equal opportunities even at the highest governance level. This is supported and communicated to our employees through the Handbook, which sets the tone of Metech’s stance against discrimination on any basis, including ethnicity, gender, religious beliefs, or age.

Metech strongly believes that workplace satisfaction and productivity can be enhanced when individuals feel that they are part of an inclusive environment, where their contributions are recognised and valued, and where they feel supported and motivated to do their best. To that end, we value our employees and are committed to human resource policies that help us attract, retain and grow talent, in addition to building a conducive work environment.

Method/Action plan

Conditions of work: compensation, working time, rest periods, workplace environment, and occupational health and safety, etc.

Issue	Metech’s position	Metech’s efforts and programmes
Employment practices	We have developed an Employee handbook	<ul style="list-style-type: none"> • Ongoing efforts to keep Handbook up to date and are being reviewed on an annual basis
Diversity and equal opportunity	We are willing to increase diversity in our company	<ul style="list-style-type: none"> • Believes in fostering fairness, equity, and respect for social and cultural diversity, regardless of gender, age and educational background
Non-discrimination	We take discrimination very seriously; No incident has ever occurred	<ul style="list-style-type: none"> • Code of Conduct in Employee’s handbook • Racial awareness

Targets

As Metech maintained a lean organisational structure during the reporting period, we aim to continue to engage our employees through feedback channels and activities that forge stronger relationships.

6. GOVERNANCE AND REGULATORY

The Group strives to comply with the best practices of good governance, guided by the Singapore's Code of Corporate Governance 2012 (the "Code"), throughout its operations to safeguard the interests of all stakeholders. The Group recognises that good corporate governance processes are essential for enhancing corporate sustainability. Please refer to pages 9 to 23 of our Annual Report 2018 on the details of the SGX Code of Corporate Governance.

- Risk Management

An integral part of good corporate governance, a comprehensive risk management framework enables the Group to identify and manage risks in a systematic and consistent manner. In driving risk awareness, decision-making and business processes are put through prudent risk assessment. Fraud, corruption and economic value-added risks have been identified as material to ensure business sustainability.

- Whistle Blowing Policy

The Whistle Blowing Policy adopted by the Board serves to provide an effective mechanism for employees and other stakeholders of the Group to raise concerns regarding any illegal conduct or malpractice. The policy also allows such concerns to be raised without being subject to victimization, harassment or discriminatory treatment, and ensures that such concerns are properly channelled to the right party for further investigation.

- Dealings in Securities

The Group's code of conduct includes guidelines to directors and employees in the Group, which sets out prohibitions against dealings in the Company's securities (i) while in possession of material unpublished price-sensitive information; and (ii) before the announcement of the Company's results. Prior to announcement of the Group's results, an email would be sent out as reminder to all directors and employees of the Group to inform them of the duration of the period.

6. GRI content index

Disclosure	Number	Title	Page	Remarks
Organizational profile	102-1	Name of the organization	Page 2	
	102-2	Activities, brands, products, and services	Page 2	
	102-3	Location of headquarters	Page 2	
	102-4	Location of operations	Page 2	
	102-5	Ownership and legal form	Page 2	
	102-6	Markets served	Page 2	
	102-7	Scale of the organization	Page 2	
	102-8	Information on employees and other workers	Page 2	Additional information can be found under Social Impact
	102-9	Supply chain	Page 3	
	102-10	Significant changes to the organization and its supply chain	Page 3	
	102-11	Precautionary Principle or approach	-	Not applicable
	102-12	External initiatives	-	Not applicable
	102-13	Membership of associations	-	Not applicable
Strategy	102-14	Statement from senior decision-maker	Page 5	Refer to Board statement
	102-15	Key impacts, risks, and opportunities	Page 5	Refer to Board statement
Ethics and integrity	102-16	Values, principles, standards, and norms of behavior	Page 6	Refer to Corporate Governance Report
	102-17	Mechanisms for advice and concerns about ethics	Page 6	Refer to Corporate Governance Report
Governance	102-18-39	Governance	Page 6	Refer to Corporate Governance Report
Stakeholder engagement	102-40	List of stakeholder groups	Page 6-7	
	102-41	Collective bargaining agreements	Page 6-7	
	102-42	Identifying and selecting stakeholders	Page 6-7	
	102-43	Approach to stakeholder engagement	Page 6-7	
	102-44	Key topics and concerns raised	Page 7-8	
Reporting practice	102-45	Entities included in the consolidated financial statements	Page 3	Refer to Annual report FY2018
	102-46	Defining report content and topic Boundaries	Page 4	Refer to Matrix on 9
	102-47	List of material topics	Page 9	
	102-48	Restatements of information	-	Not applicable
	102-49	Changes in reporting	-	Not applicable
	102-50	Reporting period	Page 4	
	102-51	Date of most recent report	Page 4	
	102-52	Disclosure Reporting cycle	Page 4	
	102-53	Contact point for questions regarding the report	Page 4	
	102-54	Claims of reporting in accordance with the GRI Standards	Page 4	
	102-55	GRI content index		You are looking at it
	102-56	External assurance	-	Not relevant
Procurement Practices	204	Management approach	Page 10	
	204-1	Proportion of spending on local suppliers	Page 10	Also see 308-1 on Page 11 and 13

Disclosure	Number	Title	Page	Remarks
Energy	302	Management approach	Page 11	
	302-1	Energy consumption within the organization	-	No elaboration
	302-2	Energy consumption outside of the organization	-	No elaboration
	302-3	Energy intensity	-	No elaboration
	302-4	Reduction of energy consumption	-	No elaboration
	302-5	Reductions in energy requirements of products and services	-	No elaboration
Supplier Environmental Assessment	308	Management approach	Page 11	
	308-1	New suppliers screened using environmental criteria	Page 13	
	308-2	Negative environmental impacts in the supply chain and actions taken	-	No elaboration
Employment	401	Management approach	Page 14	
Labor/ Management Relations	402	Minimum notice periods regarding operational changes	-	Not relevant
Occupational Health and Safety	403-1	Workers representation in formal joint management-worker health and safety committees	-	Not relevant for SCM; EWM was disposed
	403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	-	
	403-3	Workers with high incidence or high risk of diseases related to their occupation	-	
	403-4	Health and safety topics covered in formal agreements with trade unions	-	
Training and Education	404-1	Average hours of training per year per employee	-	No elaboration
	404-2	Programs for upgrading employee skills and transition assistance programs	-	
	404-3	Percentage of employees receiving regular performance and career development reviews	-	
Diversity and Equal Opportunity	405	Management approach	Page 14	
	405-1	Diversity of governance bodies and employees	-	
	405-2	Ratio of basic salary and remuneration of women to men	Page 14	
Non-discrimination	406	Management approach	Page 15	
	406-1	Incidents of discrimination and corrective actions taken	-	
Freedom of Association and Collective Bargaining	407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	-	None during reporting period

Disclosure	Number	Title	Page	Remarks
Local Communities	413-1	Operations with local community engagement, impact assessments, and development programs	-	None during reporting period
	413-2	Operations with significant actual and potential negative impacts on local communities	-	None during reporting period
Supplier Social Assessment	414	Management approach	-	None during reporting period
	414-1	Percentage of new suppliers that were screened using social criteria	-	
	414-2	Negative social impacts in the supply chain and actions taken	-	
	306-1	Water discharge by quality and destination	-	